

## **Job Title: Licensed Psychologist**

Hamm Clinic is seeking a full-time doctoral-level Licensed Psychologist to provide clinical services at our St. Paul Office. The psychologist will have the opportunity to assume key supervisory and training roles within our APA-accredited psychology internship program.

The psychologist will provide clinical care for adult clients throughout the lifespan, in a setting that offers individual, couples, group, and family therapy modalities. Ideal candidate will privilege the therapeutic relationship in the healing process and will be versed in integration of anti-oppressive/anti-racist practice in their services. This includes experience and interest in working with clients with a range of identities including age, developmental and acquired disabilities, religion, spirituality, ethnicity, race, socio-economic status, sexual orientation, relationship structure, indigenous heritage, national origin, immigration status, and gender.

Hamm Clinic's pre-doctoral psychology internship program is accredited by the American Psychological Association (APA). In addition, Hamm Clinic provides training for social work interns, psychiatry residents, and post-doctoral psychologists and social work fellows.

*Diversity and Equity Vision Statement:* Hamm Clinic places the highest value on the dignity and worth of *all* people. We are committed to providing accessible, equitable, culturally responsive, and trauma-informed care to all who seek Hamm services.

### Primary Responsibilities specific to the position:

- Provide psychotherapy services to adults, from an individual, couples, group, and/or family modality.
- Maintain client records and files consistent with Hamm Clinic policy and practice as well as governing regulatory bodies.
- Complete all job duties and caseload requirements as assigned.
- Participate in two of four agency committees; including Psychology Training Committee which engages in the selection of trainees and supports trainees development throughout the training year.
- Participate in multi-disciplinary/professional team consultation meetings once per week and other clinical and administrative meetings, as required.
- Support the deep integration of culturally responsive, anti-oppressive care into all levels of the organization.
- Provide trauma-informed care in a community mental health setting.
- Receive bi-weekly clinical supervision, independent of licensure, in a reflective frame to support quality care and reduction of secondary trauma/vicarious trauma.
- Effectively coordinate care across disciplines for the provision of quality services.
- Engage in collaborative community care, offering resource referral and support to clients with challenging mental health symptoms and systemic barriers to receiving adequate care.
- Observe legal, ethical and professional conduct practices as mandated by their profession as well as local, state and federal standards and laws.
- Providing clinical supervision within APA-Accredited internship program and post-doctoral fellowship program to trainees.
- Provide training within APA-Accredited internship program and post-doctoral fellowship program to trainees.

### Additional Responsibilities based upon need, interest, expertise, and availability:

- Teaching seminars to staff, professionals from the mental health community, and Hamm Clinic trainees.
- Provide comprehensive psychological assessment.
- Support development of group services, assessment services, program evaluation, and/or research.

**Required Qualifications/Experience:**

**Education/Licensure:**

- Doctorate in counseling or clinical psychology from APA-accredited program.
- Licensed or license eligibility as a Licensed Psychologist in the state of Minnesota.

**Knowledge, Skills, Abilities:**

- Strong psychotherapy skills to work with a range of presenting concerns.
- Integration of trauma informed, culturally responsive, anti-oppressive practice into clinical work.
- Intersectional lens, cultural humility, and awareness of own areas of privilege.
- Knowledge of issues and resources for a community mental health population.
- Strong interpersonal skills including strong oral, written, and listening communication abilities.
- Ability to work within an evolving mental health environment prioritizing a collaborative/team approach.
- Knowledge of healthcare regulations and documentation requirements for third-party payor billing.
- Appreciate and participate in a positive, passionate work culture

**Preferred Qualifications/Experience:**

- Experience and training in providing cognitive and personality psychological assessment.
- Bi-lingual in English and Spanish, Somali, or Hmong.
- Completion of an APA-accredited internship.
- Experience with clinical supervision.
- Experience providing clinical services to a community mental health population.
- Presentation and training skills.
- Experience working within a multi-disciplinary clinical treatment team framework.
- Experience and skills in working with substance abuse is a preferred asset.
- Post-degree training in trauma treatment modalities is a preferred asset.

**Benefits**

Hamm Clinic offers competitive compensation and full benefits including PTO, health and dental insurance, long and short-term disability insurance and a 401k.

**Qualified candidates please submit a cover letter and resume to [jobapplication@hammclinic.org](mailto:jobapplication@hammclinic.org).**