

Job Title: Licensed Psychotherapist

Hamm Clinic is seeking a full-time Licensed Mental Health Professional (LCSW, LP, LMFT, LPCC) to provide clinical services at our St. Paul Office.

The mental health professional will provide clinical care for adult clients throughout the lifespan, in a setting that offers individual, couples, group, and family therapy modalities. Ideal candidate will privilege the therapeutic relationship in the healing process and will be versed in integration of anti-oppressive/anti-racist practice in their services. This includes experience and interest in working with clients with a range of racial/ethnic, gender, sexual orientation, religious/spiritual, socio-economic, and ability identities in a community mental health setting.

Primary Responsibilities specific to the position:

- Provide psychotherapy services to adults, from an individual, couples, group, and/or family modality.
- Maintain client records and files consistent with Hamm Clinic policy and practice as well as governing regulatory bodies.
- Complete all job duties and caseload requirements as assigned.
- Participate in one of four agency committees.
- Participate in multi-disciplinary/professional team consultation meetings once per week and other clinical and administrative meetings, as required.
- Support the deep integration of culturally responsive, anti-oppressive care into all levels of the organization.
- Provide trauma-informed care in a community mental health setting.
- Receive bi-weekly clinical supervision, independent of licensure, in a reflective frame to support quality care and reduction of secondary trauma/vicarious trauma.
- Effectively coordinate care across disciplines for the provision of quality services.
- Engage in collaborative community care, offering resource referral and support to clients with challenging mental health symptoms and systemic barriers to receiving adequate care.
- Observe legal, ethical and professional conduct practices as mandated by their profession as well as local, state and federal standards and laws.

Additional Responsibilities based upon need, expertise, and availability:

- Teaching seminars to staff, professionals from the mental health community, and Hamm Clinic trainees.
- Provide comprehensive psychological assessment, if applicable.
- Providing specific trainings and/or supervision for Hamm Clinic clinical trainees.

Required Qualifications/Experience:**Education:**

- Licensed or license eligibility as an advanced/independent mental health provider in the state of Minnesota

Knowledge, Skills, Abilities:

- Strong psychotherapy skills to work with a range of presenting concerns.
- Integration of trauma informed, culturally responsive, anti-oppressive practice into clinical work.
- Intersectional lens, cultural humility, and awareness of own areas of privilege.

- Knowledge of issues and resources for a community mental health population.
- Strong interpersonal skills including strong oral, written, and listening communication abilities.
- Ability to work within an evolving mental health environment prioritizing a collaborative/team approach
- Knowledge of healthcare regulations and documentation requirements for third-party payor billing.
- Appreciate and participate in a positive, joyful work culture

Preferred Qualifications/Experience:

- Experience and training in providing cognitive and personality psychological assessment.
- Bi-lingual in English and Spanish, Somali, or Hmong.
- Experience with clinical supervision.
- Experience providing clinical services to a community mental health population.
- Presentation and training skills.
- Experience working within a multi-disciplinary clinical treatment team framework.
- Experience and skills in working with substance abuse is a preferred asset.
- Post-degree training in trauma treatment modalities is a preferred asset.

Benefits

Hamm Clinic offers competitive compensation and full benefits including PTO, health and dental insurance, long and short-term disability insurance and a 401k.

Qualified candidates please submit a cover letter and resume to jobapplication@hammclinic.org.