



Position Opening: Hamm Clinic Board Member

About Hamm Clinic: Hamm Clinic's mission is to promote mental health with culturally responsive, relational care to adults, especially to those facing financial barriers. Hamm Clinic is committed to an integrated model of mental health care with a focus on psychotherapy within a multi-disciplinary and collaborative community. Our goal is to do this work in a trauma informed, anti-oppressive environment in which all identities are welcome and valued and in which employees strive to maintain an intersectional lens in considering their own privilege and how that might impact their work. It is expected that everyone, including our board members, are dedicated to learning and supporting this model, as appropriate for their specific duties. More info at www.hammclinic.org/about

Diversity and Equity Vision Statement: Hamm Clinic places the highest value on the dignity and worth of all people. We are committed to providing accessible, equitable, culturally responsive, and trauma informed care to all who seek Hamm services.

About the Position: Hamm Clinic is seeking a Board Member who is committed to furthering the mission, vision, and values of the Hamm Memorial Psychiatric Clinic. Board members represent Hamm Clinic in the community. Board Meetings are held six times per year on Friday mornings from 10am – 12pm. Committee meetings are scheduled based on the availability of committee members and tasks of the committee.

General Expectations

- Stay informed about trends and issues that may affect the Clinic (e.g., health care systems, budgetary constraints, demographics, diversity).
- Maintain familiarity with strengths and needs of Hamm Clinic.
- Carry out tasks as assigned by the Board President and appropriate committee chair.
- Serve as an ambassador of the Clinic to the broader community.
- Practice diligence, motivation, ethics, fairness, integrity, and spirit of voluntarism in Board member role.
- Share expertise, skills, influence, connections, and associations with the Executive Director, Board, and the broader community.
- Maintain confidentiality of Board deliberations.
- Make public statements about the Board only with authorization of the Board President.
- Serve the interest of the Clinic and Board of Directors rather than of a particular constituency.

Specific Responsibilities:

- Attend Board and assigned committee meetings. Each Board member is required to serve on at least one committee.
- Actively contribute in a candid, constructive, and critical manner to Board and committee meetings.
- Contribute to Hamm Clinic Fund and assist in fund raising.
- Promote Hamm Clinic development opportunities through both individual contacts and for Hamm Clinic events when held.
- Exercise prudence in oversight of the Hamm Clinic resources.

- Role model an open approach to grievances or conflict among Board members by reporting those to the President. If an employee contacts a Board member regarding a grievance, direct the employee to the Executive Director and to the grievance policy in the policy manual.
- Adhere to agency governance policies including, conflict of interest, confidentiality, and code of conduct.

Qualifications:

- Three to five years of professional experience in chosen profession. Preferred experience in mental health, human services, clinical social work and/or leadership experience in the field of behavioral health. Priority will be given to small business owners and researchers.
- Experience in working with diverse communities.
- Experience and skill managing staff and budgets.
- Experience building and working in coalitions, partnerships, and collaborative relationships
- Experience in strategic planning and implementation.
- Willingness to contribute to Hamm Clinic development efforts and to identify potential fundraising resources

To Apply:

Qualified candidates please submit a cover letter and resume to alewisdmello@hammclinic.org . The position will stay open until filled.