



Come join us as we work together to fulfill our mission: serving the community and training emerging clinicians in our Healing Together model of care!

Position Opening: Full-time Training Director, Licensed Clinician

Salary Range: \$63,480.00 - \$95,982.00 + competitive benefits

About Hamm Clinic: Hamm Clinic's mission is to promote mental health with culturally responsive, relational care to adults, especially to those facing financial barriers. Hamm Clinic is committed to an integrated model of mental health care with a focus on psychotherapy within a multi-disciplinary and collaborative community. Our goal is to do this work in a trauma informed, anti-oppressive environment in which all identities are welcome and valued and in which employees strive to maintain an intersectional lens in considering their own privilege and how that might impact their work. It is expected that all are dedicated to learning and supporting this model, as appropriate for their specific duties. More info at www.hammclinic.org/about

Diversity and Equity Vision Statement: Hamm Clinic places the highest value on the dignity and worth of all people. We are committed to providing accessible, equitable, culturally responsive, and trauma informed care to all who seek Hamm services.

About the Position: We believe in the human potential for growth for our clients, trainees, and staff. We see training as both community engagement and advocacy. The Training Director fosters a culture of learning for multidisciplinary graduate students as well as agency staff and other mental health providers.

The Training Director manages the clinic's training activities. This includes program development, supervision of trainees, and collaboration with colleagues to assure high-quality training experiences. The Training Director models best practices and promotes behavior that is consistent with the professional ethics and guidelines. In collaboration with the Leadership Team and other appropriate staff, the Training Director is also responsible for the development and maintenance of robust relationships with local training and educational institutions.

Specific Duties:

Leadership Duties (50% of time):

- Support Hamm's mission driven work through engagement on the Leadership Team
- Utilize project management and collaborative skills to implement training activities, from conceptualization through implementation to evaluation
- Collaborate with colleagues to plan, implement, and evaluate internal trainings, seminar series, and at least one conference per year
- Direct and support staff provision of clinical supervision to trainees; also provide clinical supervision
- Ensure equitable, anti-oppressive process to recruit, interview, hire, and onboard social work, psychology, and psychiatry trainees

Client Care Duties (50% of time)

- Provide psychotherapy services to adults, from an individual, couples, group, and/or family modality
- Support the deep integration of culturally responsive, anti-oppressive, trauma responsive care into all levels of the organization
- Observe legal, ethical and professional conduct practices as mandated by their profession as well as local, state and federal standards and laws

Qualifications:

The ideal candidate will have strong organizational and communication skills. They will be a skilled clinician with an orientation to the work that privileges the therapeutic relationship in the healing process. They will be committed to the integration of anti-oppressive/anti-racist practice, and trauma-responsive practice, in the provision of care in clinical programs, and in organizations. This includes experience and interest in working with clients with a range of identities including age, developmental and acquired disabilities, religion, spirituality, ethnicity, race, socio-economic status, sexual orientation, relationship structure, indigenous heritage, national origin, immigration status, and gender.

Required Qualifications:

- Masters or PhD/PsyD in Social Work, Marriage and Family Therapy, or Psychology
- Licensure in appropriate professional field
- Strong psychotherapy skills to work with a range of presenting concerns with the ability to diagnose and treat mental illness and effectively support adults with serious and persistent mental health concerns
- Experience conducting training and community education
- Experience providing clinical supervision
- Intersectional lens, cultural humility, and awareness of own areas of privilege
- Superior interpersonal skills including strong oral, written, and listening communication abilities
- Excellent organizational skills and attention to detail

Preferred Qualifications:

- Experience facilitating the training experiences of multi-disciplinary students – social work, psychology, and psychiatry
- Bi-lingual in English and Spanish, Somali, or Hmong
- Experience providing clinical services to a community mental health population
- Presentation and training skills
- Post-degree training in trauma treatment modalities is a preferred asset

To Apply:

Qualified candidates please submit a cover letter and resume to jobapplication@hammclinic.org . The position will stay open until filled.