Come join us as we work together to fulfill our mission: serving the community in our Healing Together model of care!

**Position Opening:** Psychotherapist, Groups Supervisor

**Salary Range:** $63,480.00 - $95,982.00 + competitive benefits

**About Hamm Clinic:** Hamm Clinic’s mission is to promote mental health with culturally responsive, relational care to adults, especially to those facing financial barriers. Hamm Clinic is committed to an integrated model of mental health care with a focus on psychotherapy within a multi-disciplinary and collaborative community. Our goal is to do this work in a trauma informed, anti-oppressive environment in which all identities are welcome and valued and in which employees strive to maintain an intersectional lens in considering their own privilege and how that might impact their work. It is expected that all are dedicated to learning and supporting this model, as appropriate for their specific duties. More info at [www.hammclinic.org/about](http://www.hammclinic.org/about)

*Diversity and Equity Vision Statement:* Hamm Clinic places the highest value on the dignity and worth of all people. We are committed to providing accessible, equitable, culturally responsive, and trauma informed care to all who seek Hamm services.

**About the Position:**

The essential purpose of this job is to provide psychotherapy services to adults, from an individual, couples, group, and/or family modality. Engage in collaborative community care, offering resource referral and support to clients with challenging mental health symptoms and systemic barriers to receiving adequate care. Participate in multi-disciplinary/professional team consultation meetings once per week and other clinical and administrative meetings, as required, and support system wide integration of Hamm's Model of Care. The Groups Supervisor is a part of clinical leadership team and supports the integration, development, staff oversight, and day to day operations of our Group services.

**Specific Duties:**

**Client Care Duties (80% of time)**

1. Provide psychotherapy services to adults, from an individual, couples, group, and/or family modality.

2. Maintain client records and files consistent with Hamm Clinic policy and practice as well as governing regulatory bodies.

3. Complete all job duties and caseload requirements as assigned.

4. Participate in agency committees.
5. Participate in multi-disciplinary/professional team consultation meetings once per week and other clinical and administrative meetings, as required.

6. Support the deep integration of culturally responsive, anti-oppressive care into all levels of the organization.

7. Provide trauma-informed care in a community mental health setting.

8. Receive bi-weekly clinical supervision, independent of licensure, in a reflective frame to support quality care and reduction of secondary trauma/vicarious trauma.

9. Effectively coordinate care across disciplines for the provision of quality services.

10. Engage in collaborative community care, offering resource referral and support to clients with challenging mental health symptoms and systemic barriers to receiving adequate care.

11. Observe legal, ethical and professional conduct practices as mandated by their profession as well as local, state and federal standards and laws.

12. Additional Responsibilities based upon need, interest, expertise, and availability.

**Groups Supervisor Duties (20% of time)**

- Is responsible for overseeing the day-to-day functions and quality of Group Services.
- Aid with support and development of innovative, culturally responsive, trauma informed vision for group services, ensuring services fill clinical service and community need gaps.
- Ensure services are clearly defined internally and externally.
- Review with Clinical Director proposals for new groups.

**Qualifications:**

The ideal candidate will have strong organizational and communication skills. They will be a skilled clinician with an orientation to the work that privileges the therapeutic relationship in the healing process. They will be committed to the integration of anti-oppressive/anti-racist practice, and trauma-responsive practice, in the provision of care in clinical programs, and in organizations. This includes experience and interest in working with clients with a range of identities including age, developmental and acquired disabilities, religion, spirituality, ethnicity, race, socio-economic status, sexual orientation, relationship structure, indigenous heritage, national origin, immigration status, and gender.
Required Qualifications:

- Masters or PhD/PsyD in Social Work, Marriage and Family Therapy, or Psychology
- Licensure in appropriate professional field
- Strong psychotherapy skills to work with a range of presenting concerns with the ability to diagnose and treat mental illness and effectively support adults with serious and persistent mental health concerns
- Experience conducting training and community education
- Experience providing clinical supervision
- Intersectional lens, cultural humility, and awareness of own areas of privilege
- Superior interpersonal skills including strong oral, written, and listening communication abilities
- Excellent organizational skills and attention to detail

Preferred Qualifications:

- Experience facilitating the training experiences of multi-disciplinary students – social work, psychology, and psychiatry
- Bi-lingual in English and Spanish, Somali, or Hmong
- Experience providing clinical services to a community mental health population
- Presentation and training skills
- Post-degree training in trauma treatment modalities is a preferred asset

To Apply:

Qualified candidates please submit a cover letter and resume to jobapplication@hammclinic.org. The position will stay open until filled.