



Come join us as we work together to fulfill our mission: serving the community in our Healing Together model of care!

Job Title: Psychotherapist

Salary Range-\$52,900.00-\$93,385.00-depending on licensure and education level

Hamm Clinic is seeking a full time Psychotherapist to provide clinical services at our St. Paul Office. (Hybrid workplans include in-office days and telehealth days.)

The Psychotherapist will provide clinical care for adult clients throughout the lifespan, in a setting that offers individual, couples, group, and family therapy modalities. Ideal candidate will privilege the therapeutic relationship in the healing process and will be dedicated to integration of anti-oppressive/anti-racist practice in their services. This includes experience and interest in working with clients with a range of identities including age, developmental and acquired disabilities, religion, spirituality, ethnicity, race, socio-economic status, sexual orientation, relationship structure, indigenous heritage, national origin, immigration status, and gender.

Hamm Clinic conducts research and evaluation and provides training for social work interns, psychiatry residents, and post-doctoral psychologists and social work fellows.

Diversity and Equity Vision Statement: Hamm Clinic places the highest value on the dignity and worth of all people. We are committed to providing accessible, equitable, culturally responsive, and trauma-informed care to all who seek Hamm services.

Primary Responsibilities specific to the position:

1. Provide psychotherapy services to adults, from an individual, couples, group, and/or family modality.
2. Maintain client records and files consistent with Hamm Clinic policy and practice as well as governing regulatory bodies.
3. Complete all job duties and caseload requirements as assigned.
4. Participate in agency committees.
5. Participate in multi-disciplinary/professional team consultation meetings once per week and other clinical and administrative meetings, as required.
6. Support the deep integration of culturally responsive, anti-oppressive care into all levels of the organization.
7. Provide trauma-informed care in a community mental health setting.

8. Receive bi-weekly clinical supervision, independent of licensure, in a reflective frame to support quality care and reduction of secondary trauma/vicarious trauma.

9. Effectively coordinate care across disciplines for the provision of quality services.

10. Engage in collaborative community care, offering resource referral and support to clients with challenging mental health symptoms and systemic barriers to receiving adequate care.

11. Observe legal, ethical and professional conduct practices as mandated by their profession as well as local, state and federal standards and laws.

12. Additional Responsibilities based upon need, interest, expertise, and availability.

Required Qualifications/Experience:

Education/Licensure:

- Master's or PhD in Social Work, Psychology or Marriage and Family Therapy.
- Licensed or license eligible as an Independent Clinical Social Worker, Licensed Psychologist or Licensed Marriage and Family Therapist in the state of Minnesota.

Knowledge, Skills, Abilities:

- Strong psychotherapy skills to work with a range of presenting concerns.
- Integration of trauma informed culturally responsive, anti-oppressive practice into clinical work
- Intersectional lens, cultural humility, and awareness of own areas of privilege
- Knowledge of issues and resources for a community mental health population.
- Strong interpersonal skills including strong oral, written, and listening communication abilities.
- Ability to work within an evolving mental health environment prioritizing a collaborative/team approach.
- Knowledge of healthcare regulations and documentation requirements for third-party payor billing
- Strong interpersonal skills including strong oral, written, and listening communication abilities
- Ability to work within an evolving mental health environment prioritizing a collaborative/team approach
- Knowledge of healthcare regulations and documentation requirements for third-party payor billing.
- Appreciate and participate in a positive, passionate work culture

Preferred Qualifications/Experience:

- Experience providing family/couples therapy .
- Experience providing Group therapy.
- Bi-lingual in English and Spanish.
- Experience with clinical supervision
- Experience providing clinical services to a community mental health population.
- Presentation and training skills.
- Experience working within a multi-disciplinary clinical treatment team framework.
- Experience and skills in working with substance abuse is a preferred asset.
- Post-degree training in trauma treatment modalities is a preferred asset.

Benefits

Hamm Clinic offers competitive compensation and full benefits including PTO, health and dental insurance, long and short-term disability insurance, continuing education stipend, and a 401k.

Core Requirement

Hamm Clinic is committed to an integrated model of mental health care with a focus on psychotherapy within a multi-disciplinary and collaborative community. Our goal is to do this work in a trauma-informed, anti-oppressive environment in which all identities are welcome and valued and in which employees strive to maintain an intersectional lens in considering their own privilege and how that might impact their work. It is expected that all are dedicated to learning and supporting this model, as appropriate for their specific duties.

Qualified candidates please submit a cover letter and resume to jobapplication@hammclinic.org.