Salary: $45,000 plus individual benefits (medical, dental, vision coverage, employer-contributed healthcare savings account, 11 paid federal holidays and two floating holidays, 3 weeks of paid time off, free parking).

Hamm Clinic is seeking full-time, one-year Psychology Post-Docs. Hamm Memorial Psychiatric Clinic is a private, nonprofit, Rule 29 community mental health center located in downtown Saint Paul. The clinic serves a diverse adult population with psychotherapy for individuals, couples, families, and groups. The clinic offers psychiatric care and assessment services in addition to psychotherapy. Hamm Clinic is hiring 2 post-docs for this opening.

Hamm Clinic's mission is to promote mental health with culturally responsive, relational care for adults, especially for those facing financial barriers. Learn more at Hamm Clinic.

Psychology Post-Docs will experience Hamm Clinic’s Healing Together™ Model of Care as they participate in a well-rounded training program to advance clinical skills, bolster supervisory experience, and further develop a robust professional identity. This role will give Post-Docs the opportunity to deepen skills in the administration of cognitive, personality, and projective psychological assessments for clients. Furthermore, Hamm Clinic’s multi-disciplinary model means that all Post-Docs participate in team consults with their fellow clinicians, often allowing the chance to observe and follow how psychological testing impacts the client’s outcomes and quality of care.

Post-doks have the opportunity to audit contemporary psychodynamic relational training through the Minnesota Institute for Contemporary Psychodynamic Psychotherapy (MICPP) in the psychodynamic psychotherapy training program MICP&P(micpp.org).

This placement is designed to meet the requirements for licensure as a psychologist in Minnesota. This position will be a hybrid role, with in-person and remote components. This hybrid status is subject to change depending on the evolving circumstances of the Covid-19 pandemic. Post-doks must pass a criminal background check. Post-doks are expected to work on either Monday or Tuesday evening until 8 pm to see clients. This position will begin in summer/fall 2022 (exact start date is negotiable).

Core Requirement:
Hamm Clinic is committed to an integrated model of mental health care with a focus on psychotherapy within a multi-disciplinary and collaborative community. Our goal is to provide psychotherapy in a trauma-informed, culturally responsive/anti-oppressive care environment in which all identities are welcome and valued and in which employees strive to maintain an intersectional lens in considering their own privilege and how that might impact their work. It is expected that all are dedicated to learning and supporting this model, as appropriate for their specific duties.

Eligibility:
Applicants must meet the following prerequisites to be considered for the Post-doctoral role:

- Obtained a doctoral degree from a graduate program (or international equivalent).
- Completed a doctoral psychology internship (or international equivalent).
- Completed a minimum of 300 direct service hours conducting adult psychotherapy.
- Completed a minimum of 6 formal psychological assessment batteries with adults that includes administering of tests, scoring, interpreting the data, and writing an integrated report.
**Primary Responsibilities:**
- Provide psychotherapy to adult individuals, couples, and families
- Facilitate group therapy
- Participate in multidisciplinary team case consultation
- Participate in staff and trainee in-service trainings
- Participate in Hamm Annual Conference
- Facilitate monthly Journal Club for predoctoral psychology practicum students
- Provide clinical supervision to psychology practicum students (Licensed Hamm psychologists will provide supervision of supervision.)
- Participate in one of Hamm's committees: (Cultural Responsiveness Committee, Program Development and Policies Committee, Wellness & Sustainability Committee.)
- Provide psychological assessment including cognitive, personality, therapeutic assessment and asylum assessment.
- Participate in the Minnesota Institute for Contemporary Psychotherapy and Psychoanalysis (MICPP) program that provides training, education, and research in contemporary psychoanalysis. Classes are held on Friday afternoons.

**Core Training Opportunities:**
- Individual Clinical Supervision
- Supervision of supervision
- Reflective Practice - Group Supervision
- Utilize outcome measures such as the OQ-45 and Partners for Change Outcomes Measurement System (PCOMS)
- MICPP training

**Potential Training Opportunities:**
- Trauma treatment training
- Participate in program development
- Development of Clinical Leadership and Non-Profit Leadership skills
- Research using validated outcome measures (learn more: [Hamm Clinic Published Research](#))
- Supported participation in local and national conferences
- Participate in specialized consultations on trauma treatment, group therapy, and couples therapy

**To apply:**
Interested and qualified candidates are invited to send a cover letter and resume to the address below **by May 12, 2022**.

Jade Johnson, Ed.M, LPCC
Training Director
Hamm Memorial Psychiatric Clinic
E-mail: jjohnson@hammclinic.org

Hamm Clinic provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.