Hamm Clinic Social Work Fellow

**Salary:** $45,000 plus individual benefits (medical, dental, vision coverage, employer-contributed healthcare savings account, 11 paid federal holidays and two floating holidays, 3 weeks of paid time off, free parking).

Hamm Clinic is seeking full-time, two-year Social Work Fellows. Hamm Memorial Psychiatric Clinic is a private, nonprofit, Rule 29 community mental health center located in downtown Saint Paul. The clinic serves a diverse adult population with psychotherapy for individuals, couples, families, and groups. The clinic offers psychiatric care and assessment services in addition to psychotherapy. Hamm Clinic is hiring 2 fellows for this opening.

Hamm Clinic's mission is to promote mental health with culturally responsive, relational care for adults, especially for those facing financial barriers. Find out more at [Home - Hamm Clinic](#).

Social Work Fellows will experience Hamm Clinic's *Healing Together™* Model of Care [Model of Care - Hamm Clinic](#) as they participate in a well-rounded training program to advance clinical skills and develop a robust professional identity. Fellows receive contemporary psychodynamic relational training as part of their employment through the Minnesota Institute for Contemporary Psychodynamic Psychotherapy (MICPP) in the psychodynamic psychotherapy training program [MICP&P – Minnesota Institute for Contemporary Psychotherapy & Psychoanalysis (micpp.org)](#).

The placement is designed to meet the requirements for licensure as an LICSW in Minnesota, including up to 8 hours of monthly supervision offered through individual and group reflective practice formats. This position will be a hybrid role, with in-person and remote components. This hybrid status is subject to change depending on the evolving circumstances of the Covid-19 pandemic. Fellows must pass a criminal background check. Fellows are expected to work on either Monday or Tuesday evening until 8 pm to see clients.

The fellowship will begin in summer/fall 2022 (exact date is negotiable).

**Core Requirement:**
Hamm Clinic is committed to an integrated model of mental health care with a focus on psychotherapy within a multi-disciplinary and collaborative community. Our goal is to provide psychotherapy in a trauma-informed, culturally responsive/anti-oppressive care environment in which all identities are welcome and valued and in which employees strive to maintain an intersectional lens in considering their own privilege and how that might impact their work. It is expected that all are dedicated to learning and supporting this model, as appropriate for their specific duties.

**Eligibility:**
Applicants must meet the following prerequisites to be considered for the fellowship:

1. Completion of a clinical Master of Social Work graduate program
2. Possession of an LGSW by the beginning of the training year
**Primary Responsibilities:**

- Provide psychotherapy to adult individuals, couples, and families.
- Participate in multidisciplinary team case consultation.
- Participate in staff and trainee in-service trainings.
- Participate in Hamm Annual Conference.
- Participate in one of Hamm’s committees: (Cultural Responsiveness Committee, Program Development and Policies Committee, Wellness & Sustainability Committee.)
- Identify, develop, and achieve specialized training goals.
- Participate in the Minnesota Institute for Contemporary Psychotherapy and Psychoanalysis (MICPP) program that provides training, education and research in contemporary psychoanalysis. Classes are held on Friday afternoons.

**Core Training Opportunities:**

- Individual Clinical Supervision
- MICPP training
- Reflective Group Supervision
- Learn to use outcome measures such as the OQ-45 and Partners for Change Outcomes Measurement System (PCOMS)

**Potential Training Opportunities:**

- Trauma treatment training
- Program development
- Leadership development
- Group facilitation
- Case presentation
- Teaching and training
- Observation of Psychiatric Evaluation
- Opportunity for specialized consultations on trauma treatment, group therapy, and couples therapy
- Attend monthly Journal Club

**Successful Completion of the Fellowship Will Include:**

- Complete 4,000 hours during the two social work fellowship years
- Participation in required training activities, and completion of goals outlined in the fellow’s individualized training plan

**To apply:**

Interested and qualified candidates are invited to send a cover letter and resume to the address below by May 12, 2022.

Jade Johnson, Ed.M, LPCC  
Training Director  
Hamm Memorial Psychiatric Clinic  
E-mail: jjohnson@hammclinic.org

Hamm Clinic provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.