

Posting: Director of Psychiatric Services/Lead Psychiatrist



Come join the Hamm Clinic Team as a Part-Time to Full-Time **Director of Psychiatric Services/Lead Psychiatrist**. Partner with Hamm Clinic in our mission to promote mental health with culturally responsive, relational care, especially for those facing financial barriers.

Scope of Position: The Director of Psychiatric Services is responsible for the psychiatric care of clients providing assessment and diagnosis, medication prescribing and medication management as well as client education. The Director provides medical direction for Hamm Clinic including supervision of prescribers. The Director is also a resource to staff therapists and community stakeholders providing education and consultation. The Director partners with Hamm Clinic leaders in the formation of policy and procedures and the maintenance of continuous quality improvement planning and practices.

Qualifications: The right candidate must possess a medical degree from an accredited school of medicine, have or be able to obtain unrestricted Minnesota State Medical Licensure and be board certified in the provision of psychiatry.

Reporting Structure: This position reports to the Chief Executive Officer.

Core Requirement: Must appreciate and participate in a positive, passionate work culture. Hamm Clinic is committed to an integrated model of mental health care with a focus on psychotherapy within a multi-disciplinary and collaborative community. Our goal is to do this work in a trauma-informed, equitable environment in which all identities are welcome and in which employees strive to maintain an intersectional lens in considering their own privilege and how that might impact their work. It is expected that all are dedicated to learning and supporting this model, as appropriate for their specific duties.

Diversity and Equity Vision Statement: Hamm Clinic places the highest value on the dignity and worth of *all* people. We are committed to providing accessible, equitable, culturally responsive, and trauma-informed care to all who seek Hamm services.

The full-time salary range for this benefit eligible position is: 260-280k (DDQ). Salary and Benefits are prorated if filled in a part-time capacity.

If hired as a non-benefit eligible part-time independent contractor, the hourly rate would be \$160-180 per hour (DDQ).

Benefits: Hamm Clinic offers competitive compensation and full benefits including PTO, health and dental insurance, long and short-term disability insurance, continuing education stipend, and a 401k.

Qualified candidates please submit a cover letter and resume to redwards@hammclinic.org